

# Environmental Policy

PepsiCo Australia & New Zealand is a leading manufacturer and marketer of high quality snack, beverage and oat products. Our manufacturing, warehousing and sales facilities are located throughout Australia and New Zealand.

*“PepsiCo Australia & New Zealand’s responsibility is to continually improve all aspects of the world in which we operate – environment, social and economic – creating a better tomorrow than today.”*

Sustainability Vision

Our Sustainability Vision is simple in concept, but far-reaching in impact. Environmental stewardship is a core part of this vision. We recognise our responsibility to be a good steward of the environment, both as a corporate citizen and as a way to support the company’s goals.

## Our environmental policy includes the following:

1. We will comply with applicable legal and other requirements and company standards and conduct regular audits to verify compliance.
2. We will apply sound environmental management practices where, in our judgment, existing legal requirements are insufficient for our operations.
3. We will consider our potential environmental impacts in our daily business decision-making processes.
4. We will encourage conservation of natural resources, recycling and source reduction; and will work to prevent pollution from our operations to ensure cleaner air and water, and to reduce landfill wastes. We will share environmental best practices across the company.
5. We will monitor emerging issues and keep abreast of regulatory changes, technological innovations and stakeholder interests. Working with governments, academia, non-governmental organisations, business associations and other interested stakeholders, we will strive to develop effective and sustainable solutions to environmental challenges we face in our business activities.
6. We will establish metrics to monitor our environmental performance, and use these to set goals for continual improvement.
7. We will implement environmental management systems to identify and manage environmental risks, obligations and opportunities.
8. We will work with our suppliers and customers to reduce the environmental impacts of our products throughout their life cycle.
9. We will annually review the company’s performance in implementing this policy
10. We will review this policy periodically and update it as needed.

It is the responsibility of both the Executive Committee and functional leaders to ensure this policy is effectively communicated, understood and implemented throughout PepsiCo Australia & New Zealand.

*All employees are responsible for understanding the impacts of this policy on their day-to-day activities and are encouraged to apply good environmental stewardship both in and beyond the workplace.*

**Darren Fullerton**  
Chief Executive Officer  
PepsiCo Australia & New Zealand

